

City of South Lebanon
10 N. High Street, South Lebanon, Ohio 45065
513-494-2296 fax: 513-494-1656
www.southlebanonohio.org

**Personnel Committee
Meeting Minutes**

**April 10, 2025
1:00 PM**

Members:

Linda Allen, Chairperson - Absent
Lisa Fedor - Vice-Chairperson - Present
Maryan Harrison - Present

Staff:

Jerry Haddix, Administrator – Present
Tina Williams, Finance Director- Present
Linda Burke - Present

1. Lisa Fedor called the meeting to order at approximately 1:08 PM with roll call.

The Finance Director presented a compilation of the quotes for employees' health insurance from Anthem, Aetna and the City for Local Government. Williams reminded the Committee that the City's current policies expire on May 1, 2025. She stated that there would be a 27.27 % premium increase for renewal of the present health insurance policy in 2025. Williams discussed that if we pursue traditional health insurance renewal with Aetna, the premium will increase by 12.77%. Williams recommended insurance renewal with Anthem; however, we recently joined the Center for Local Government (CLG) self-insured insurance pool. Williams explained that the CLG Program offers 5 different health savings plans. She discussed that United Healthcare is one of the CLG plans offered with a high-deductible and lower monthly premiums. She further discussed that a Health Savings Account (HSA) would be beneficial for a High-Deductible Health Plan. Williams discussed the advantage of the City contributing to a Health Savings Account, which would be beneficial to employees.

Discussions ensued regarding employers funding a Health Savings Account and high insurance deductibles for individuals and families.

After some discussion, Lisa Fedor made a motion for the Committee to make a recommendation to the Council to renew the current 2025 health insurance policy with Anthem, with no changes until further investigation of insurance renewal options: seconded by Harrison. Vote was taken - all Yeas.

2. Motion made by Fedor to adjourn the meeting; seconded by Harrison. Vote was taken - all yeas. Meeting was adjourned at 1:51 PM.


Linda Allen – Chairman


Jennifer O'Brien – Clerk

Audio recording of this meeting is available upon request.