

VILLAGE OF SOUTH LEBANON, OHIO
RESOLUTION NO. 2015- 5

**A RESOLUTION APPROVING AND FURTHER AUTHORIZING THE RENEWAL
OF THE VILLAGE'S PRESENT LOW DEDUCTIBLE [TRADITIONAL] HEALTH
INSURANCE PLAN WHICH IS OFFERED TO FULL-TIME VILLAGE EMPLOYEES
AND DECLARING AN EMERGENCY**

WHEREAS, between April 1 of 2014 and March 31 of 2015 the Village offered health insurance coverage for full-time employees as an employee benefit consisting of a low-deductible [traditional] health insurance plan from Humana with a \$500 annual deductible for an individual plan, and \$1,000.00 annual deductible for a family plan, which provides 100% coverage of medical charges after the deductible limits are met, with no co-pays required except as stipulated in the plan; and,

WHEREAS, the Village Administrator obtained quotes for eighteen plan options from seven health insurance companies for low deductible [traditional] health insurance plans, twelve dental plan options from five different dental insurance companies fourteen life insurance policies from fourteen life insurance companies and eleven vision insurance plans from ten vision insurance companies in an effort to find a more desirable plan for little or no additional cost; and,

WHEREAS, the most cost effective quote obtained for health insurance is the present low deductible [traditional] plan from Humana with a \$500.00 annual deductible; and,

WHEREAS, the most cost effective quote obtained for dental insurance is the present POS plan from Superior Dental; and,

WHEREAS, the most cost effective quote obtained for life insurance is the present life insurance plan from Standard; and,

WHEREAS, the most cost effective quote obtained for vision insurance is the present vision insurance plan from VSP; and,

WHEREAS, the Village shall continue to pay 89% of the premium cost for each employee covered by the health, dental and life insurance plans; and,

WHEREAS, the Village shall offer employees eleven percent (11%) of any premium cost savings the Village receives as a result of the employees participation in the Humana Vitality Rewards Program; and

WHEREAS, action is required to assure the Village offer insurance coverage for those full-time employees offered health, dental life and vision insurance in accordance with the terms of their employment benefits with an effective date of April 1, 2015 and is the most cost effective means for doing so, and such action is necessary in order to preserve the public peace, health, safety or welfare of the Village.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of South Lebanon, Ohio, at least two-thirds of all members elected thereto concurring:

Section 1. That the Council approves and authorized the renewal of the 2014 health insurance contract with Humana for 2015.

Section 2. That the Council approves and authorizes the renewal of the 2014 dental insurance contract with Superior Dental Plus for 2015.

Section 3. That the Council approves and authorizes the renewal of the 2014 life insurance contract with The Standard for 2015.

Section 4. That the Council approves and authorizes the renewal of the 2014 vision insurance contract with VSP for 2015.

Section 5. That the Council is acting in its administrative capacity in adopting this Resolution.

Section 6. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

Section 7. That this Resolution is hereby declared to be an emergency measure in accordance with Ohio Rev. Code § 731.30 for the immediate preservation of the public peace, health, safety and general welfare.

Section 8. That it is found and determined that all formal actions of the Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted this 19th day of March, 2015.

Attest: Sharon Louallen
Sharon Louallen, Fiscal Officer/Clerk

Lionel H. Lawhorn
Lionel Harold Lawhorn, Mayor

Rules Suspended: 03/19/2015 (if applicable)

Effective Date - __/__/2015

Vote - ___ Yeas
 ___ Nays

First Reading - / /2015
Second Reading - / /2015
Third Reading - / /2015

Effective Date - / /2015

Vote - 6 Yeas
 ___ Nays

Prepared by and approved as to form:

BRUCE A. MCGARY
VILLAGE SOLICITOR
SOUTH LEBANON, OHIO

By: Bruce A. McGary
Date: 3/19/2015