

**CITY OF SOUTH LEBANON, OHIO
RESOLUTION NO. 2026-16**

**A RESOLUTION AUTHORIZING THE RENEWAL OF THE CITY'S HIGH-
DEDUCTIBLE HEALTH INSURANCE PLAN AND EMPLOYER CONTRIBUTIONS
TO EMPLOYEE HEALTH SAVINGS ACCOUNTS FOR FULL-TIME CITY
EMPLOYEES AND DECLARING AN EMERGENCY**

WHEREAS, per Resolution 2025-44, City Council authorized the City of South Lebanon (the "City") to become a member of the Center for Local Government Benefits Pool offered through The Center for Local Government; and

WHEREAS, as a member of the Center for Local Government Benefits Pool, the City participates in the negotiated healthcare benefit plans offered through the benefits pool; and

WHEREAS, members of the Center for Local Government Benefits Pool have approved a zero percent increase in rates for all plan designs for plan year August 1, 2026, through July 31, 2027; and

WHEREAS, the City's Personnel Committee is recommending the City continue with our current high-deductible Choice Plus Platinum A healthcare plan as offered by the Center for Local Government Benefits Pool, with a \$2,000 annual deductible for an individual plan, and a \$4,000 annual deductible for a family plan, with 100% coverage of medical charges after the deductible limits are met; and

WHEREAS, the City shall pay 89% of the wellness-rate premium for each employee enrolled in the healthcare plan; and

WHEREAS, as part of the City's health insurance plan and to provide an additional medical benefit that assists employees with health care expenses, the City's Personnel Committee is recommending the City continue to make contributions to employee health savings accounts ("HSAs") equal to 65% of the annual deductible, specifically \$1,300 annually for single coverage and \$2,600 annually for family coverage for employees participating in the City's Health Insurance Plan; and

WHEREAS, immediate action is required to ensure continued insurance coverage for full-time employees offered medical benefits in accordance with the terms of their health benefits and such action is necessary in order to preserve the public peace, health, safety or welfare of the City.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of South Lebanon, Ohio, at least two-thirds of all members elected thereto concurring:

Section 1. That the Council authorizes the City to continue participation in the high-deductible Choice Plus Platinum A healthcare plan beginning August 1, 2026, through July 31, 2027.

Resolution 2026-16 Employee Health Insurance Plan and Employer HSA Contributions

Section 2. The Director of Finance shall make monthly HSA contributions equal to \$108.33 for single coverage and \$216.67 for family coverage, for all full-time City employees enrolled in the City's Health Insurance Plan for the 2026-2027 plan year, beginning August 1, 2026.

Section 3. The Director of Finance is hereby authorized to take any action necessary to make said contributions.

Section 4. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

Section 5. That this Resolution is hereby declared to be an emergency measure in accordance with Ohio Rev. Code § 731.30 for the immediate preservation of the public peace, health, safety, and general welfare.

Section 6. That it is found and determined that all formal actions of the Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted this 18th day of June, 2026.

Linda S. Burke
Linda S. Burke, Mayor

Attest: Petrina D. Williams
Petrina D. Williams, Director of Finance/Clerk

Rules Suspended: 6/18/26 (if applicable)

First Reading: -

Second Reading: -

Vote: 5 Yeas
- Nays

Effective Date: 6/18/26

Approved as to form:

Chase T. Kirby
Law Director

By: Chase T. Kirby
Date: 7-2-26