

**CITY OF SOUTH LEBANON, OHIO  
RESOLUTION NO. 2026-14**

**A RESOLUTION AUTHORIZING THE RENEWAL OF THE CITY'S HIGH-  
DEDUCTIBLE HEALTH INSURANCE PLAN AND EMPLOYER CONTRIBUTIONS  
TO EMPLOYEE HEALTH SAVINGS ACCOUNTS FOR FULL-TIME CITY  
EMPLOYEES**

**WHEREAS**, per Resolution 2025-44, City Council authorized the City of South Lebanon (the "City") to become a member of the Center for Local Government Benefits Pool offered through The Center for Local Government; and

**WHEREAS**, as a member of the Center for Local Government Benefits Pool, the City participates in the negotiated healthcare benefit plans offered through the benefits pool; and

**WHEREAS**, members of the Center for Local Government Benefits Pool have approved a zero percent increase in rates for all plan designs for plan year August 1, 2026, through July 31, 2027; and

**WHEREAS**, the City's Personnel Committee is recommending the City continue with our current high-deductible Choice Plus Platinum A healthcare plan as offered by the Center for Local Government Benefits Pool, with a \$2,000 annual deductible for an individual plan, and a \$4,000 annual deductible for a family plan, with 100% coverage of medical charges after the deductible limits are met; and

**WHEREAS**, the City shall pay 89% of the wellness-rate premium for each employee enrolled in the healthcare plan; and

**WHEREAS**, as part of the City's health insurance plan and to provide an additional medical benefit that assists employees with health care expenses, the City's Personnel Committee is recommending the City continue to make contributions to employee health savings accounts ("HSAs") equal to 60% of the annual deductible, specifically \$1,200 annually for single coverage and \$2,400 annually for family coverage for employees participating in the City's Health Insurance Plan; and

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of South Lebanon, Ohio, at least a majority of all members elected thereto concurring:

**Section 1.** That the Council authorizes the City to continue participation in the high-deductible Choice Plus Platinum A healthcare plan beginning August 1, 2026, through July 31, 2027.

**Section 2.** The Director of Finance shall make monthly HSA contributions equal to \$100 for single coverage and \$200 for family coverage, for all full-time City employees enrolled in the City's Health Insurance Plan for the 2026-2027 plan year, beginning August 1, 2026.

Resolution 2026-14 Employee Health Insurance Plan and Employer HSA Contributions

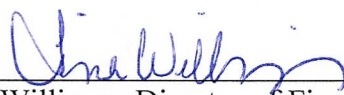
**Section 3.** The Director of Finance is hereby authorized to take any action necessary to make said contributions.

**Section 4.** That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

**Section 5.** That it is found and determined that all formal actions of the Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted this \_\_\_\_ day of \_\_\_\_\_, 2026.

  
Linda S. Burke, Mayor

Attest:   
Petrina D. Williams, Director of Finance/Clerk

Rules Suspended: \_\_\_\_\_ (if applicable)

First Reading: 5/21/26

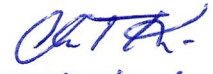
Second Reading: 6/4/26

Vote: 2 Yeas  
3 Nays

Effective Date: Failed

Approved as to form:

Chase T. Kirby  
Law Director

By:   
Date: 6-4-26