

**CITY OF SOUTH LEBANON, OHIO
ORDINANCE NO. 2025-24**

**AN ORDINANCE SETTING RATES OF COMPENSATION FOR FULL-TIME
EMPLOYEES OF THE CITY OF SOUTH LEBANON**

WHEREAS, in accordance with Ohio Rev. Code § 731.13, the legislative authority of a city shall fix the compensation and bonds of all officers, clerks, and employees of the city except as otherwise provided by law; and,

WHEREAS, per Ordinance No. 2025-23, the City Council has adopted an amended pay rate scale as part of the compensation plan; and,

WHEREAS, the Personnel Committee is recommending an increase of three percent (3.0%) to the rate of compensation for full-time employees who are currently within the pay range for their respective job classification; and,

WHEREAS, this ordinance does not apply to compensation for elected officials and appointed personnel established under the City Charter; and,

WHEREAS, said changes to compensate the City employees per the revised pay rate schedule shall become effective beginning with the pay period commencing on January 5, 2026.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of South Lebanon, Ohio, at least a majority of all members elected thereto concurring:

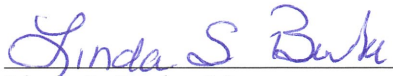
Section 1. The rate of compensation of the full-time employees of the City of South Lebanon, beginning with the payroll period that begins January 5, 2026, shall increase by three percent (3.0%) for employees who are currently within the pay range for their respective job classification.

Section 2. That City Council hereby amends Ordinance 2024-24, which previously set the rates of compensation for City employees.

Section 3. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.


Section 4. That it is found and determined that all formal actions of the Council concerning and relating to the passage of this Ordinance were conducted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted this 20th day of November, 2025.



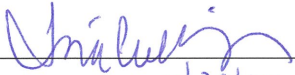
Linda S. Burke, Mayor

Ordinance 2025-24 Employee Compensation

Attest: 
Jennifer O'Brien, Clerk of Council


Rules Suspended:	<u> </u>	(if applicable)
First Reading:	<u>11/06/25</u>	
Second Reading:	<u>11/20/25</u>	
Vote:	<u>4</u> Yeas	
	<u>—</u> Nays	
Effective Date:	<u>12/20/25</u>	

Tina Williams
Director of Finance

By: 
Date: 11/20/25

Prepared by and approved as to form:

Chase T. Kirby
Law Director

By: 
Date: 11-20-25