

CITY OF SOUTH LEBANON, OHIO
ORDINANCE NO. 2023-35

**AN ORDINANCE SETTING RATES OF COMPENSATION FOR FULL-TIME
CLASSIFIED EMPLOYEES OF THE CITY OF SOUTH LEBANON**

WHEREAS, in accordance with Ohio Rev. Code § 731.13, the legislative authority of a city shall fix the compensation and bonds of all officers, clerks, and employees of the city except as otherwise provided by law; and,

WHEREAS, per Ordinance No. 2023-34, the City Council has adopted an amended pay rate scale as part of the compensation plan; and,

WHEREAS, the Mayor is recommending an increase of three (3) percent to the rate of compensation for full-time classified employees who are currently within the pay range for their respective job classification; and,

WHEREAS, said changes to compensate the City employees per the revised pay rate schedule shall become effective beginning with the pay period commencing on January 22, 2024.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of South Lebanon, Ohio, at least a majority of all members elected thereto concurring:

Section 1. The rate of compensation of the full-time classified employees of the City of South Lebanon, beginning with the payroll period that begins January 22, 2024, shall increase by three (3) percent for employees who are currently within the pay range for their respective job classification.

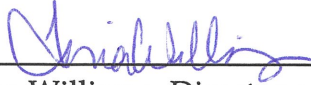
Section 2. That Section 1 of Ordinance 2022-32, which previously set the rates of compensation for City employees, is hereby amended accordingly.


Section 3. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

Section 4. That it is found and determined that all formal actions of the Council concerning and relating to the passage of this Ordinance were conducted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Ordinance 2023-35 Employee Compensation

Approved this 21st day of December, 2023.

Attest: 
Petrina Williams, Director of Finance/Clerk


James D. Smith, Mayor

Rules Suspended: / /2023 (if applicable)

Effective Date – / /2023

Vote - ____ Yeas
____ Nays


First Reading – 12/7/2023
Second Reading – 12/21/2023

Effective Date – 1/22/2024

Vote - 6 Yeas
____ Nays

Prepared by and approved as to form:

ANDREW P. MEIER
LAW DIRECTOR
SOUTH LEBANON, OHIO

By: 
Date: 12/21/2023