

**CITY OF SOUTH LEBANON, OHIO
ORDINANCE NO. 2022-32**

**AN ORDINANCE SETTING RATES OF COMPENSATION FOR EMPLOYEES OF
THE CITY OF SOUTH LEBANON AND DECLARING AN EMERGENCY**

WHEREAS, in accordance with Ohio Rev. Code § 731.13, the legislative authority of a city shall fix the compensation and bonds of all officers, clerks, and employees of the city except as otherwise provided by law; and,

WHEREAS, per Ordinance No. 2022-31, the City Council has adopted a pay scale as part of the compensation plan; and,

WHEREAS, the Mayor is recommending an increase of four (4) percent to the rate of compensation for employees who are currently within the pay range for their respective job classification; and,

WHEREAS, immediate action is required to compensate the City employees per the revised pay rate schedule beginning with the pay period commencing on December 26, 2022, and such action is necessary in order to preserve the public peace, health, safety or welfare of the City.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of South Lebanon, Ohio, at least a majority of all members elected thereto concurring:

Section 1. The rate of compensation of the full-time employees of the City of South Lebanon, beginning with the payroll period that begins December 26, 2022, shall increase by four (4) percent for employees who are currently within the pay range for their respective job classification.

Section 2. That Section 1 of Ordinance 2021-39, which previously set the rates of compensation for City employees, is hereby amended accordingly.

Section 3. That Section 2 of Ordinance 2021-36, which previously set the rate of compensation for the Fiscal Officer, is hereby amended accordingly.

Section 4. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

Ordinance 2022-32 Employee Compensation

Section 5. That it is found and determined that all formal actions of the Council concerning and relating to the passage of this Ordinance were conducted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 6. That this Ordinance is hereby declared to be an emergency measure in accordance with Ohio Rev. Code § 731.30 for the immediate preservation of the public peace, health, safety and general welfare; and, this Ordinance shall be in full force and effective immediately upon its passage.

Approved this 15th day of December, 2022.

Attest:


Petrina Williams, Fiscal Officer/Clerk


James D. Smith, Mayor

Rules Suspended: 12/15/2022 (if applicable)

Effective Date - 12/15/2022

Vote - 5 Yeas
_____ Nays

First Reading - / /2022
Second Reading - / /2022
Third Reading - / /2022

Effective Date - / /2022

Vote - _____ Yeas
_____ Nays

Prepared by and approved as to form:

ANDREW P. MEIER
CITY SOLICITOR
SOUTH LEBANON, OHIO

By: 

Date: 12/15/2022