

**CITY OF SOUTH LEBANON, OHIO
ORDINANCE 2022-05**

AN ORDINANCE AMENDING ORDINANCE 2020-24 REGARDING THE JOB DESCRIPTION REQUIREMENTS AND COMPENSATION PAY LEVEL FOR THE WATER OPERATOR POSITION AS PART OF THE CITY OF SOUTH LEBANON'S PERSONNEL POLICY MANUAL, AND DECLARING AN EMERGENCY

WHEREAS, with the assistance of human resources consultant Clemans Nelson & Associates, the then-Village created and the Council approved Ordinance No. 2020-24 on November 5, 2020, placing in effect the then-Village's Personnel and Policy Procedure Manual for the then-Village's employees; and

WHEREAS, the City's Personnel and Policy and Procedures Manual defines the City's employment positions, compensation pay scale and the job requirements for each position; and,

WHEREAS, the job description for the Water Operator needs to be amended to require the Water Operator to become an "Operator of Record" with the Ohio Environmental Protection Agency (OEPA) for the City's public water system as part of the minimum qualifications for the position; and,

WHEREAS, the point factors for compensation be amended to reflect the "Operator of Record" requirement; and,

WHEREAS, said change in the point factors will result in a change in the Water Operator's Pay grade from level 3 to level 4; and,

WHEREAS, immediate action is required in order to compensate employees appropriately, and such action is necessary in order to preserve the public peace, health, safety or welfare of the City.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of South Lebanon, Ohio, at least two-thirds of all members elected thereto concurring:

Section 1. That the Council does hereby amend Ordinance 2020-24 for the proposed change to the Water Operator's job description to include being designated as an "Operator of Record" with OEPA as a requirement of the position.

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Section 2. That the Council does hereby change the Water Operator's pay grade from Level 3 to Level 4.

Section 3. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

Section 4. That this Ordinance is hereby declared to be an emergency measure in accordance with Ohio Rev. Code § 731.30 for the immediate preservation of the public peace, health, safety and general welfare; and, this Ordinance shall be in full force and effective immediately upon its passage.

Section 5. That it is found and determined that all formal actions of the Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted this 26th day of January, 2022.

Attest: _____

Petrina D. Williams, Fiscal Officer/Clerk

James D. Smith
James D. Smith, Mayor

Rules Suspended: 1/20/2022 (if applicable)

Effective Date - 1/20/2022

Vote - 5 Yeas
_____ Nays

First Reading - / /2022
Second Reading - / /2022
Third Reading- / /2022

Effective Date - / /2022

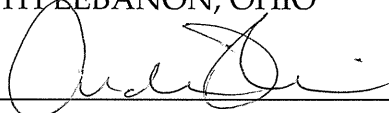
Vote - _____ Yeas
_____ Nays

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Prepared by and approved as to form:

ANDREW P. MEIER
CITY SOLICITOR
SOUTH LEBANON, OHIO

By: _____


Date: 1/20/2022