

**CITY OF SOUTH LEBANON, OHIO
ORDINANCE NO. 2021-35**

**AN ORDINANCE APPROVING THREE WEEKS OF VACATION ACCRUAL FOR
THE CITY OF SOUTH LEBANON'S ASSISTANT ADMINISTRATOR**

WHEREAS, Section 6.02 of the City's Personnel and Policy Procedures Manual defines the City's Vacation Policy; and

WHEREAS, Council approved Ordinance 2021-34 to allow an employee's years of service credit to include any prior service/employment with a political subdivision of the State of Ohio for the purposes of vacation accrual; and

WHEREAS, in accordance with Ohio Revised Code (ORC) § 9.44, an employee who is retired in accordance with the provisions of any retirement plan offered by the state and who is employed by the state or any political subdivision of the state on or after June 24, 1987, shall not have prior service counted for the purpose of computing vacation leave; and

WHEREAS, the Assistant Administrator, Jeffrey Boylan, is a retiree of a state retirement plan and therefore is not entitled to have prior service time count towards his vacation accrual; and

WHEREAS, the Assistant Administrator currently earns two (2) weeks of vacation accrual annually; and

WHEREAS, the Mayor is recommending the Assistant Administrator, Jeffrey Boylan, earn three (3) weeks of vacation accrual annually; and

WHEREAS, it is within City Council's authority to allow this incentive; and

WHEREAS, said changes shall become effective January 1, 2022.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of South Lebanon, at least a majority of all members elected thereto concurring:


Section 1. That the Assistant Administrator, Jeffrey Boylan, earn three (3) weeks of vacation accrual annually as part of his compensation.


Section 2. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

Ordinance 2021-35 Vacation Accrual for Assistant Administrator

Section 3. That it is found and determined that all formal actions of the Council concerning and relating to passing this Ordinance were adopted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted this 18th day of November, 2021.

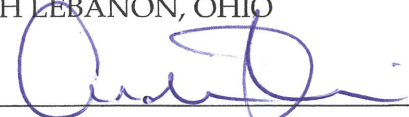
Attest: 
Petrina Williams, Fiscal Officer/Clerk


James D. Smith, Mayor

Rules Suspended: <u>11/18/2021</u> (if applicable)	Effective Date - <u>12/18/2021</u>
Vote - <u>5</u> Yeas <u> </u> Nays	
First Reading - / /2021	Effective Date - / /2021
Second Reading - / /2021	
Third Reading - / /2021	
Vote - <u> </u> Yeas <u> </u> Nays	

Prepared by and approved as to form:

ANDREW P. MEIER
CITY SOLICITOR
SOUTH LEBANON, OHIO

By: 

Date: 12/2/2021