## VILLAGE OF SOUTH LEBANON, OHIO ORDINANCE NO. 2021-27

## AN ORDINANCE RESCINDING ORDINANCE 2016-17 AND DESIGNATING COMPENSATION OF CERTAIN VILLAGE OFFICERS AND EMPLOYEES TO SPECIFIC VILLAGE FUNDS FOR ALL POSITIONS, AND DECLARING AN EMERGENCY

- WHEREAS, the Council adopted Ordinance 2016-17 designating the specific Village fund from which certain Village officers' and employees' compensation would be paid; and,
- **WHEREAS**, Council rescinded Ordinance 2016-17 with Ordinance 2020-5, designating compensation of the Village Administrator to specific village funds, and,
- WHEREAS, Council approved Ordinance 2021-5, designating compensation of the Assistant Village Administrator to specific village funds; and,
- WHEREAS, per Ordinance 2020-24, Council adopted a revised Personnel Policy Manual, expanded organization chart, job descriptions and compensation plan; and,
- WHEREAS, Ordinance 2020-24 was amended by Ordinance 2021-25, to include positions for an Assistant Fiscal Officer and Finance Clerk; and,
- WHEREAS, allocation of pay be established for all Village positions and reflective of an employees' job description and duties and responsibilities; and
- WHEREAS, immediate action is required to move certain employees compensation to specific village funds, and such action is necessary in order to preserve the public peace, health, safety or welfare of the Village.
- **NOW, THEREFORE, BE IT RESOLVED** by the Council of the Village of South Lebanon, at least two-thirds of all members elected thereto concurring:
  - <u>Section 1</u>. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.
  - <u>Section 2.</u> That the following appointed or elected officers and employees of the Village of South Lebanon, Ohio shall be paid from the respective Village fund as indicated herein:

**Job Description**: Fund/Percentage Mayor General – 100% Council General - 100% General – 80%; Water 10%; Sewer 10% Fiscal Officer Assistant Fiscal Officer General – 80%; Water 10%; Sewer 10% Finance Clerk General – 80%; Water 10%; Sewer 10% General - 100% Solicitor Village Administrator General – 40%; Water - 30%; Sewer – 30% Assistant Village Administrator General – 40%; Water – 30%; Sewer – 30% Court Clerk General – 100% Magistrate General - 100% Tax Administrator General – 100% Sheriff's Dept. General - 100%

**Public Works Department** 

Foreman General- 80%; Street - 10%; Sewer - 10% **Utility Clerk** Water- 40%; Sewer- 40%; Sanitation- 20% Lead Operator Water - 50%; Sewer - 50% Water Operator Water - 100% WasteWater Operator Sewer - 100% Maintenance Worker – Streets/Utilities General - 50%; Water - 20%, Sewer - 30% Maintenance Worker – Streets General - 75% Water - 10% Sewer - 15% Maintenance Worker - Utilities Water - 40%; Sewer - 60%

<u>Section 3.</u> That this Ordinance is hereby declared to be an emergency measure in accordance with Ohio Rev. Code § 731.30 for the immediate preservation of the public peace, health, safety and general welfare; and, this Ordinance shall be in full force and effective immediately upon its passage.

<u>Section 4</u>. That it is found and determined that all formal actions of the Council concerning and relating to passing this Ordinance were adopted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Adopted this 19th day of August, 2021.

Petrina D. Williams, Fiscal Officer/Clerk

James D. Smith, Mayor

Rules Suspended: 8/19/2021	(if applicable)	Effective Date –	/	/2021
Vote - <u>Ø</u> Yeas Nays				
First Reading – / /2021		Effective Date –	/	/2021
Second Reading – / /2021 Third Reading – / /2021				
Vote Yeas Nays				

Prepared by and approved as to form:

ANDREW P. MEIER VILLAGE SOLICITOR

SOUTH LEBANON, OHIO

By: 8/19/2021