

City of South Lebanon 10 N. High Street, South Lebanon, Ohio 45065 513-494-2296 fax: 513-494-1656 www.southlebanonohio.org

NOTICE OF SPECIAL MEETING OF COUNCIL

Rev. Code, Sec. 733.32

CLERK'S OFFICE, SOUTH LEBANON, OHIO April 23, 2024

To: ALL COUNCIL MEMBERS

You are hereby notified that a Special Meeting of Council has been called for the purpose of **any action necessary for:**

- 1. Public Hearing for a zoning map amendment to rezone 11.09 acres of property located between State Route 48 and Turtlecreek Road (Parcels 12-02-351-004, 12-02-351-003 and 12-02-351-009) from B-2 (General Business District) to MEP (Mineral Extraction and Processing District) as submitted by owner, Oeder & Sons Garage Inc.
- 2. Emergency Resolution 2024-15 authorizing the renewal of the City's health, dental, and life insurance plans

Such Special Meeting will accordingly be held of **Thursday**, the **25**th day of **April**, **2024**, at **6:00 p.m.**, at the place of the holding of regular meetings.

Mayor

Director of Finance / Clerk of Council

Linda Allen
Councilmember

Sharon Carmack Councilmember

Brenda Combs Councilmember

Linda S. Burke Mayor



Maryan Harrison *Councilmember*

Rolin Spicer Councilmember

CITY OF SOUTH LEBANON SPECIAL MEETING OF CITY COUNCIL AGENDA

APRIL 25, 2024, at 6:00 P.M.

- 1. Meeting Call to Order
- 2. Roll Call
- 3. Prayer/Pledge of Allegiance
- 4. Floor open to the public
- 5. New Business:

Public Hearing for a zoning map amendment to rezone 11.09 acres of property located between State Route 48 and Turtlecreek Road (Parcels 12-02-351-004, 12-02-351-003 and 12-02-351-009) from B-2 (General Business District) to MEP (Mineral Extraction and Processing District) as submitted by owner, Oeder & Sons Garage Inc.

Emergency Resolution 2024-15 authorizing the renewal of the City's health, dental, and life insurance plans

6. Adjournment



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MEMORANDUM

To: Mayor & City Council

From: Jerry Haddix, City Administrator

Date: April 22, 2024

Subject: Oeder Rezoning Public Hearing

On March 14, 2024, the City Planning Commission unanimously recommended the approval of the zoning map amendment for parts of three (3) parcels totaling 11.09 acres between State Route 48 and Turtlecreek Road owned by Oeder & Sons Garage Inc. (see attached recommendation). Per Resolution No. 2024-12 the Council set the required public hearing for Thursday, April 25, 2024, at 6:00 p.m. The public hearing notice was published in the Cincinnati Enquirer on March 26, 2024, and a notice was sent to each adjoining property owner of the public hearing. The City Council is required by the zoning regulations to act on the zoning amendment within thirty (30) days from the date of the public hearing.

If you have any questions or need additional information, please contact me.

CITY OF SOUTH LEBANON, OHIO RESOLUTION NO. 2024-12

A RESOLUTION SETTING A PUBLIC HEARING ON THURSDAY, APRIL 25, 2024, AT 6:00 P.M. AT THE SOUTH LEBANON MUNICIPAL BUILDING TO CONSIDER THE RECOMMENDATION OF THE PLANNING COMMISSION IN ACCORDANCE WITH ZONING REGULATIONS SECTION 15.7.7 FOR A ZONING MAP AMENDMENT FOR PARTS OF CERTAIN PROPERTIES LOCATED BETWEEN STATE ROUTE 48 AND TURTLECREEK ROAD (PARCEL NOS. 12-02-351-004, 12-02-351-003, AND 12-02-351-009) CONSISTING OF 11.09 ACRES FROM B-2 [GENERAL BUSINESS DISTRICT] TO MEP [MINERAL EXTRACTION AND PROCESSING DISTRICT], AND DECLARING AN EMERGENCY

WHEREAS, the City Planning Commission, in accordance with Section 15.7.7 has certified to the Council a proposed Zoning Map Amendment, a copy of which is attached hereto and made a part hereof, relating to certain properties located between State Route 48 and Turtlecreek Road (Parcel #s 12-02-351-004, 12-02-351-003, and 12-02-351-009); and,

WHEREAS, in accordance with Section 713.12 of the Revised Code and Section 15.7.8 of the Zoning Regulation, the Council is required to conduct a public hearing on such matters and cause notice of the same to be published in a newspaper of general circulation in the City, at least thirty (30) days prior to the public hearing, as well as make a copy of the proposed Zoning Resolution Map Amendment and any reports of a City Officer, Board or Commission relating thereto available for public inspection at the City Offices during said thirty (30) day period; and,

WHEREAS, immediate action is required to publish notice of a public hearing for a zoning resolution map amendment and such action is necessary in order to preserve the public peace, health, safety or welfare of the City.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of South Lebanon, at least two-thirds of all members elected thereto concurring:

- Section 1. That the proposed Zoning Map Amendment for parts of certain properties located between State Route 48 and Turtlecreek Road (Parcel# 12-02-351-004, 12-02-351-003, and 12-02-351-009) consisting of 11.09 acres from B-2 [General Business District] to MEP [Mineral Extraction and Processing District] shall be set for a public hearing on April 25, 2024, at 6:00 p.m. at the South Lebanon Municipal Building, 10 N. High Street, South Lebanon, Ohio 45065.
- <u>Section 2</u>. The recitals contained in the Whereas clauses set forth above are incorporated by reference herein.
- <u>Section 3.</u> All formal actions of City Council regarding this Resolution were adopted in an open meeting of City Council in compliance with all legal requirements, including, but not limited to, Section 121.22 of the Ohio Revised Code.

effective immediately	upon its passage.			
Adopted this Alay	of March	_, 2024.		
Attest:	irector of Finance/0	Clerk	Amda S. Burke, Mayor	_
Rules Suspended:	3/21/24	(if applicable)		
First Reading:	· · · · · · · · · · · · · · · · · · ·	_		
Second Reading:	_	_		
Vote: Yeas Nays				
Effective Date:	3/21/24	-		

accordance with Section 731.30 of the Ohio Revise Code for the immediate preservation of the public peace, health, safety, and general welfare; and this Resolution shall be in full force and

This Resolution is hereby declared to be an emergency measure in

Andrew P. Meier

Law Director

City of South Lebanon, Ohio

Prepared by and approved as to form:



PROOF OF PUBLICATION

Village Of South Lebanon 10 N High St South Lebanon OH 45065-1212

STATE OF WISCONSIN, COUNTY OF BROWN

The Enquirer, a newspaper printed in Cincinnati, Ohio and published in Cincinnati, in Hamilton County,Ohio, and of general circulation in said county, and as to the Kentucky Enquirer published in Ft. Mitchell, Kenton County, Kentucky, Who being duly sworn, deposes and saith that the advertisement of which the annexed is a true copy, has been published in the said newspaper times, once in each issue dated as follows:

03/26/2024

and that the fees charged are legal. Sworn to and subscribed before on 03/26/2024

Legal Clerk

Notary, State of WI, County of Brown

214.28

My commission expires

Publication Cost:

\$289.80

Order No:

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Customer No:

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PO #:

4/25

THIS IS NOT AN INVOICE!

Please do not use this form for payment remittance.

KEEGAN MORAN Notary Public State of Wisconsin

CITY OF SOUTH LEBANON PUBLIC HEARING LEGAL NOTICE

Please be advised that a public hearing will be held by the South Lebanon City Council on Thursday, April 25, 2024, at 6:00 p.m. at the South Lebanon Municipal Building, 10 N. High Street, South Lebanon, Ohio, 45065, to address the following issue:

The purpose of the hearing is to receive public comments on an application for a zoning map amendment submitted by Oeder & Sons Garage Inc. to rezone 11.09 acres of the property located between State Route 48 and Turtlecreek Road erty in the City of South Lebanon, Warren County, Ohio recorded as parts of Parcel Nos. 12-02-351-004, 12-02-351-003 and 12-02-351-009 from B-2 (General Business District) to MEP (Mineral Extraction and Processing District).

The public record is available for inspection during normal business hours, 8:00 AM to 4:30 PM, Monday through Friday, at the Municipal Building. Comments may also be submitted in writing to Jerry Haddix, City Administrator, 10 North High St., South Lebanon, OH 45065 or by email at jhaddix@southlebanonohio.org.

City of South Lebanon Jerry Haddix, City Administrator



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RECOMMENDATION TO CITY COUNCIL ZONING MAP AMENDMENT OF PARTS OF THREE (3) PARCELS TOTALING 11.09 ACRES OF PROPERTY BETWEEN STATE ROUTE 48 AND TURTLECREEK ROAD (PARCEL NOS. 12-02-351-004, 12-02-351-003, AND 12-02-351-009)

FROM: City Planning Commission

Oeder and Sons Garage, Inc. has submitted an application for a zoning map amendment for parts of three (3) of its properties located between State Route 48 and Turtlecreek Road (Parcel#s 12-02-351-004, 12-02-351-003, and 12-02-351-009) consisting of 11.09 acres in accordance with Section 15.7.3(2) of the City Zoning Code. The Property Owner is requesting the rezoning for the parcel to be from B-2 (General Business District) to MEP [Mineral Extraction & Processing District].

On March 14, 2024, the City Planning Commission reviewed said zoning map amendment and unanimously voted to recommend said amendment based on the following factors:

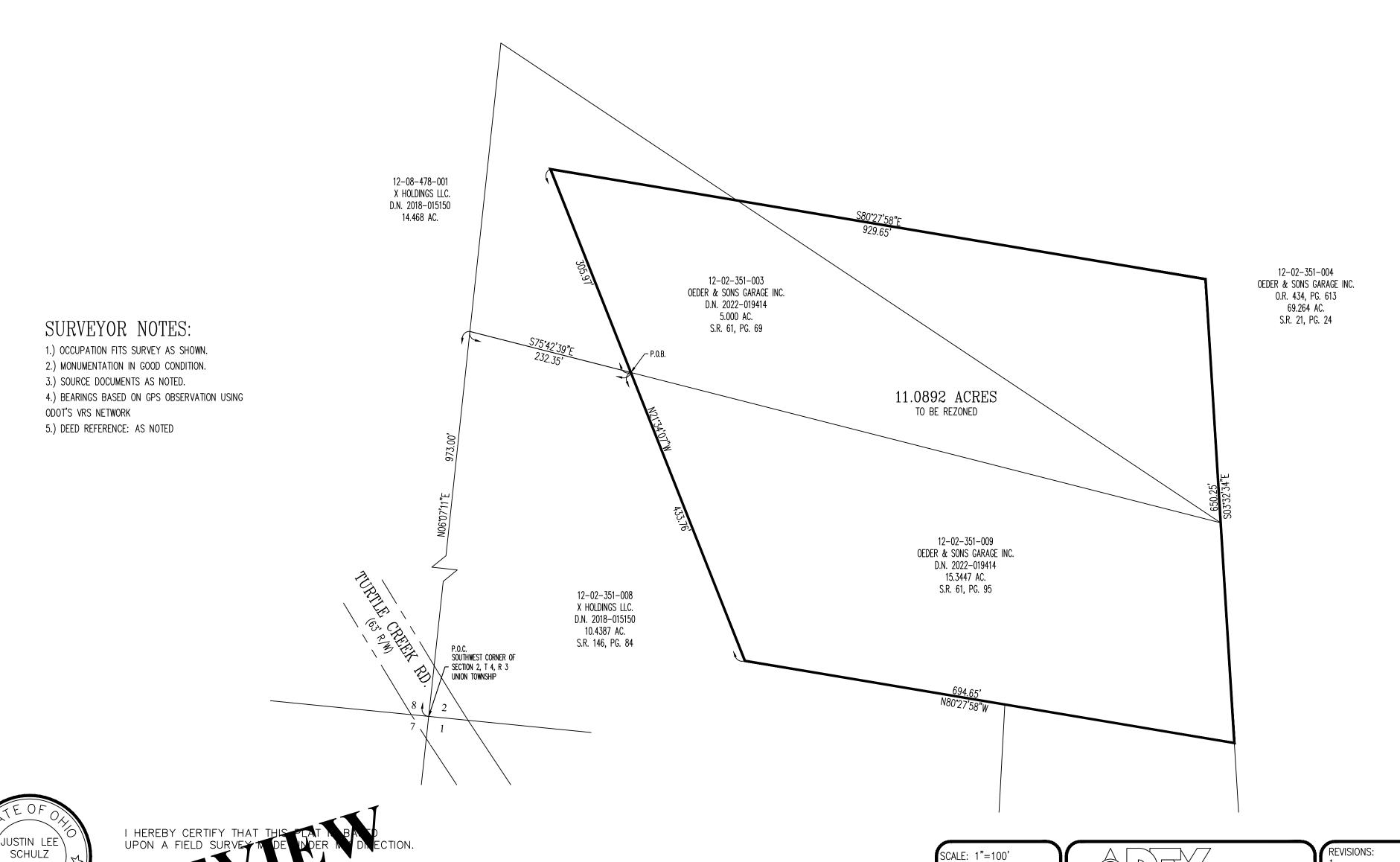
- 1. Said change is consistent with the existing surrounding land uses; and
- 2. Although the City Comprehensive Plan shows this property's future use as a "Commercial Center" area, the permitted uses for the MEP zone are compatible with the existing use(s) of the property, as well as the surrounding properties.

Per Sec. 15.7.8 of the City Zoning Code, the next step in the Zoning Map Amendment process is for the City Council shall schedule a public hearing at the next regular meeting following receipt of the Planning Commission report.

David & Douglas Oeder, representing Oeders & Sons Garage Inc. at the Planning Commission meeting, indicated that they intend to relocate the existing Barrett Paving Materials Inc., located on Mason-Morrow-Millgrove Road. Also, they intend to use Corwin Nixon Boulevard to access this site thereby potentially reducing truck traffic on Mason-Morrow-Millgrove Road to and from State Route 48.

0 50 100 150

AREA TO BE REZONING 11.0892 ACRES SECTION 2, TOWN 4, RANGE 3 UNION TOWNSHIP WARREN COUNTY, OHIO FOR: OEDER AND SONS GARAGE INC.



A CURRENT TITLE EXAMINATION/REPORT IS NECESSARY TO DETERMINE ANY

ADDITIONAL EASEMENTS, RESTRICTIONS, COVENANTS, CONDITIONS OR ENCUMBRANCES WHICH MAY AFFECT THE LANDS HEREIN PLATTED.

DATE: NOV. 2023

ENGINEERING & SURVEYING, INC.

1068 NORTH UNIVERSITY BLVD. MIDDLETOWN, OHIO 45042
PH.-(513) 424-5202 OR (513) 932-8991 FAX - (513) 424-6202

DRAWING: 232142REZOI

SHEET

1 OF 1

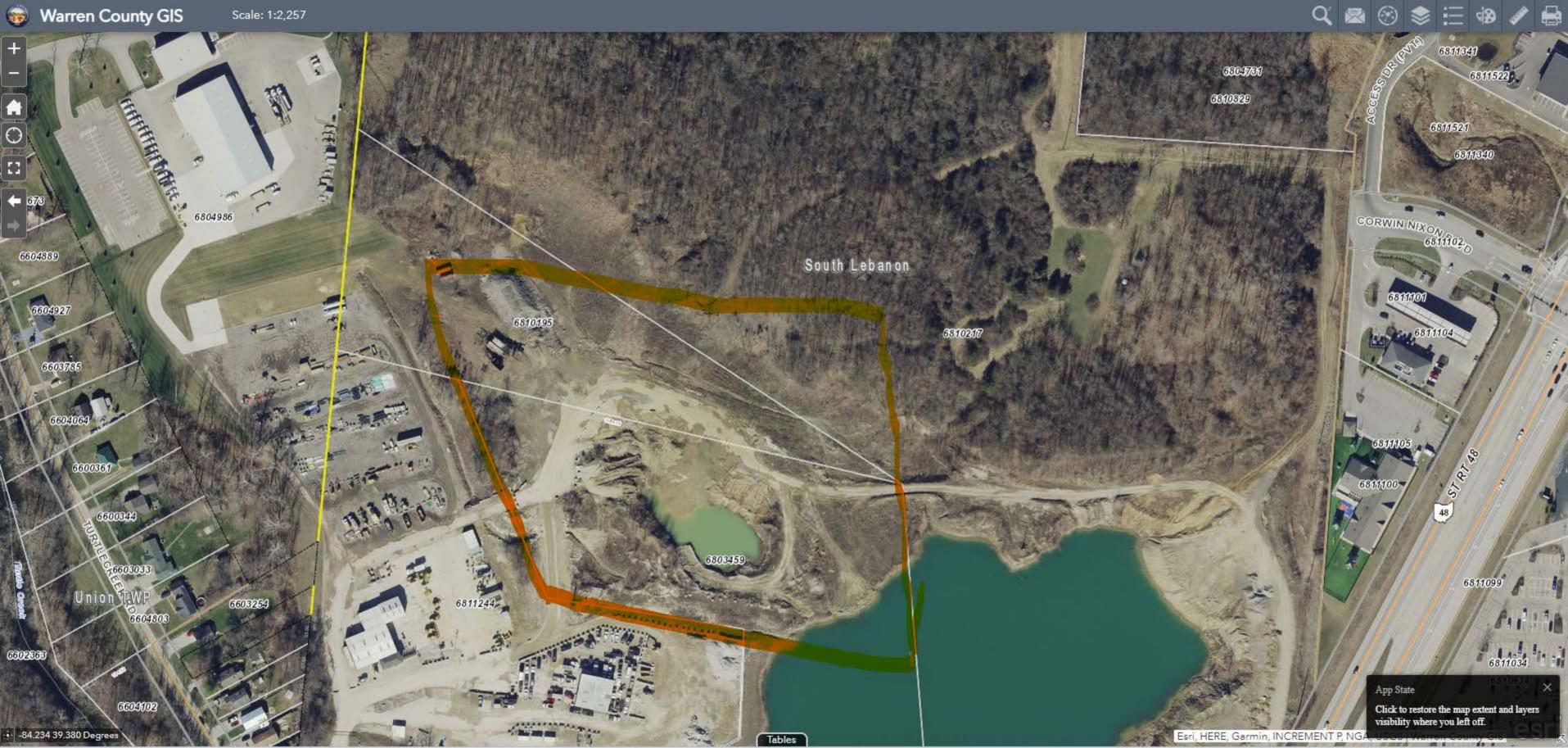
DRAWING: 232142REZONING

DRAWN: JLS

DESIGNED:

CHECKED: JLS

8653





City of South Lebanon 10 N. High Street, South Lebanon, Ohio 45065 513-494-2296 fax: 513-494-1656 www.southlebanonohio.org

MEMORANDUM

To: Mayor & City Council

CC: Jerry Haddix, Administrator

Andrew Meier, Law Director

From: Tina Williams, Director of Finance

Date: April 23, 2024

Subject: Employee Benefits - Insurance Renewal Plans

Attached is a resolution to renew employee insurance benefit plans for health, dental, and life insurance. The city currently pays 89% of the premium for medical and dental benefits and the employee pays the additional 11%. The city covers 100% of vision and life insurance premiums.

Our current medical insurance carrier, Anthem, quoted a 20.33% increase in premiums to renew our current low deductible (\$1,500 single and \$3,000 family) traditional medical insurance plan.

Due to the significant increase in premium, our insurance broker Derek Carnohan from National Employer Solutions Team, LLC, requested quotes from other insurance providers, Medical Mutual and United Health Care. He also requested an alternative plan from Anthem.

Unfortunately, no other providers offered to quote our plan. An alternative Anthem plan was considered that would have increased our overall premium costs by 8.18% versus 20.33%. However, the alternative plan included an increase in the deductible amounts (\$3,000 single and \$6,000 family). Total out-of-pocket limits also increased.

The City has provided employees with low cost, low deductible health insurance plans for several years. On the following page is a chart showing the annual increase in premiums we have experienced over the past 7 years.

Medical Insurance Premium Costs 2017 - 2024

		Monthly Rates		Annual
Year	Provider	Single	Family	% Increase
2017	Humana	\$71.11	\$220.43	
2018	Humana	\$78.74	\$224.09	1.66%
2019	Humana	\$77.26	\$239.55	6.90%
2020	Humana	\$75.33	\$235.00	-1.90%
2021	Anthem	\$71.30	\$220.12	-6.33%
2022	Anthem	\$73.80	\$227.80	3.49%
2023	Anthem	\$80.34	\$248.01	8.87%
2024	Anthem	\$96.67	\$298.43	20.33%

Average Increase

4.72%

Our highest increase prior to 2024 was the 8.87% we received in 2023. If we average the changes in premiums over the past 7 years, the average annual increase per year is 4.72%.

Staff met with the Personnel Committee on April 19th and discussed the two Anthem plans and alternatives for lowering the employer share of the cost. An option to increase the employee share of the premium from 11% to 12% was considered. However, the reallocation doesn't significantly change the overall cost to the employer, an annual cost of \$297,500 versus \$294,156.

Therefore, staff is recommending the Council accept the current plan renewal of 20.33% with Anthem. The administration will meet with staff to discuss future changes that will have to be made to our deductible amounts in order to lower our costs. We are also looking into an option of joining a health insurance pool through the Center of Local Government. Attached is a benefit comparison sheet for all plans that were considered.

Medical Mutual (formerly Superior Dental) is our current carrier for dental insurance. There was no increase in rates or changes to coverage. The city paid \$8,118 in premiums for dental care in 2023.

Our current life insurance plan is with Humana. Employees life insurance coverage is equal to 1 x their salary amount. There was no change in our renewal rate, \$.59 cents per thousand. The city paid \$5,585 in premiums for life insurance in 2023.

Please let me know if you have any questions or would like additional information.

The resolution is being presented as an emergency to authorize staff to enter into an agreement prior to the May 1, 2024 renewal effective date.

City of South Lebanon

May 1, 2024 Effective Date

Medical Plan Analysis





CURRENT PLAN

RENEWAL - 20.33% RATE INCREASE

RENEWAL - ALTERNATE 1 % CHANGE (88/12)

ALTERNATE 3 - 8.18% INCREASE CHANGE IN DEDUCTIBLE

	Carrier		Anthem		
	Plan Name	SOCA BP Blue	Access PPO 15	00/20%/7000	
Enrollment Tiers	Enrolled	Monthly Rates	Employer 89%	Employee 11%	
Employee Only	7	\$730.38	\$650.04	\$80.34	
Employee + Spouse	0	\$1,605.38	\$1,428.79	\$176.59	
Employee + Child(ren)	0	\$1,232.88	\$1,097.26	\$135.62	
Family	8	\$2,254.68	\$2,006.67	\$248.01	
Estimated Monthly Premiu	ım	\$23,150.10	\$20,603.59	\$2,546.51	
Estimated Annual Premiun	n	\$277,801.20	\$247,243.07	\$30,558.13	
% Change vs Current		0.00%	0.00%	0.00%	
\$ Change vs Current (Annu	alized)	\$0.00	\$0.00	\$0.00	
Medical Bene	fits	In-Network			
Medical Plan Type		PPO			
Deductible					
Individual/Fan	\$1,500/\$3,000				
Coinsurance	80/20%				
Out-of-Pocket Maximum					
Individual/Fan	\$7,000/\$14,000				
Inpatient/Outpatient Hosp	Deductible, then 20%				
Emergency Room	\$450 copay, then 20%				
Urgent Care	\$75 copay				
Primary Care / Specialist V	\$30/\$60 copay				
Prescription Dr	rugs				
Deductible		None			
Retail (31 days)	\$15 / \$45 / \$90 / \$275				

Anthem		
SOCA BP Blue Access PPO 1500/20%/7500		
Monthly Rates	Employer 89%	Employee 11%
\$878.84	\$782.17	\$96.67
\$1,931.69	\$1,719.20	\$212.49
\$1,483.48	\$1,320.30	\$163.18
\$2,712.98	\$2,414.55	\$298.43
\$27,855.72 \$24,791.59 \$3,064.13		\$3,064.13
\$334,268.64	\$297,499.09	\$36,769.55
20.33%	20.33%	20.33%
\$56,467.44	\$50,256.02	\$6,211.42
	In-Network	
	PPO	
\$1,500/\$3,000		
80/20%		
\$7,500/\$15,000		
Deductible, then 20%		
Deductible, then \$475 copay		
\$75 copay		
\$30/\$60 copay		
, , , , , , , , , , , , , , , , , , , ,		
None		
\$15 / \$45 / \$95 / \$350		

SOCA BP Blue Monthly Rates \$878.84	Access PPO 15	00/20%/7500
·	Employer 88%	
\$878.84		Employee 12%
-	\$773.38	\$105.46
\$1,931.69	\$1,699.89	\$231.80
\$1,483.48	\$1,305.46	\$178.02
\$2,712.98	\$2,387.42	\$325.56
\$27,855.72	\$24,513.03	\$3,342.69
\$334,268.64	\$294,156.40	\$40,112.24
20.33%	18.97%	31.27%
\$56,467.44	\$46,913.34	\$9,554.10
	In-Network	
PPO		
\$1,500/\$3,000		
80/20%		
\$7,500/\$15,000		
Deductible, then 20%		
Deductible, then \$475 copay		
\$75 copay		
\$30/\$60 copay		
None		
\$15 / \$45 / \$95 / \$350		

Anthem		
Access PPO 30	00/20%/8000	
Employer 89%	Employee 11%	
\$703.22	\$86.91	
\$1,545.67	\$191.04	
\$1,187.03	\$146.71	
\$2,170.83	\$268.30	
\$22,289.12	\$2,754.83	
\$267,469.39	\$33,058.01	
8.18%	8.18%	
\$20,226.32	\$2,499.88	
In-Network		
PPO		
\$3,000/\$6,000		
80/20%		
\$8,000/\$16,000		
Deductible, then 20%		
Deductible, then \$500 copay		
\$75 copay		
\$30/\$60 copay		
None		
	Employer 89% \$703.22 \$1,545.67 \$1,187.03 \$2,170.83 \$22,289.12 \$267,469.39 8.18% \$20,226.32 In-Network PPO \$3,000/\$6,000 80/20% \$8,000/\$16,000 ductible, then 2 tible, then \$500 \$75 copay	

CITY OF SOUTH LEBANON, OHIO RESOLUTION NO. 2024-15

A RESOLUTION APPROVING AND FURTHER AUTHORIZING THE RENEWAL OF THE CITY'S [TRADITIONAL] HEALTH INSURANCE, DENTAL, AND LIFE INSURANCE PLANS WHICH ARE OFFERED TO FULL-TIME CITY EMPLOYEES AND DECLARING AN EMERGENCY

WHEREAS, the City currently offers health insurance coverage for full-time employees as an employee benefit consisting of a low-deductible [traditional] health insurance plan from Anthem; and,

WHEREAS, the City staff has obtained quotes for the renewal of health, dental, and life insurance plans; and,

WHEREAS, the Personnel Committee is recommending the renewal of the low deductible [traditional] health insurance plan from Anthem with a \$1,500 annual deductible for an individual plan, and \$3,000 annual deductible for a family plan, which provides 80% coverage of medical charges after the deductible limits are met, with a 20% co-pay required as stipulated in the plan and with a 20.33% increase in total premium costs from the current plan; and,

WHEREAS, the most cost effective quote obtained for dental insurance is the present POS plan from Medical Mutual (formerly Superior Dental Care) with a zero percent increase; and,

WHEREAS, the most cost effective quote obtained for life insurance is the current life insurance plan from Humana with a zero percent increase; and,

WHEREAS, the City shall continue to pay 89% of the premium cost for each employee covered by the health and dental plans; and,

WHEREAS, the City shall continue to pay 100% of the premium cost for each employee covered by the vision and life insurance plans; and,

Resolution 2024-15 Renewal of Employee Health Insurance Plans

WHEREAS, immediate action is required to assure continued insurance coverage for full-time employees offered health, dental, and life insurance in accordance with the terms of their employment benefits and is the most cost effective means for doing so, and such action is necessary in order to preserve the public peace, health, safety or welfare of the City.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of South Lebanon, Ohio, at least two-thirds of all members elected thereto concurring:

<u>Section 1</u>. That the Council approves and authorizes the health insurance contract with Anthem from May 1, 2024 through April 30, 2025.

<u>Section 2.</u> That the Council approves and authorizes the renewal of the dental insurance contract with Medical Mutual (formerly Superior Dental Care) from April 1, 2024 through March 31, 2025.

<u>Section 3.</u> That the Council approves and authorizes the life insurance contract with Humana from April 1, 2024 through March 31, 2025.

<u>Section 4</u>. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

<u>Section 5.</u> That this Resolution is hereby declared to be an emergency measure in accordance with Ohio Rev. Code § 731.30 for the immediate preservation of the public peace, health, safety, and general welfare.

<u>Section 6.</u> That it is found and determined that all formal actions of the Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

- L' 1 C D 1 M
Linda S. Burke, Mayor

Resolution 2024-15 Renewal of Employee Health Insurance Plans

Rules Suspended:		_ (if applicable)
First Reading:		_
Second Reading:		_
Vote: Yeas Nays		
Effective Date:		-
Prepared by and appro	oved as to form:	
Andrew P. Meier Law Director City of South Lebanor	1, Ohio	
By:		
Date:		