

VILLAGE OF SOUTH LEBANON
SPECIAL MEETING MINUTES
July 28, 2021
6:30 P.M.

1. Mayor Smith opened the meeting at 6:30 p.m. with the Pledge.

2. ATTENDANCE

Linda Allen – Present
Linda Burke – Present
Bryan Corcoran – Absent

Maryan Harrison – Present
Bill Madison – Present
Rolin Spicer – Present

NEW BUSINESS

3. RESOLUTION 2021-33, A RESOLUTION APPROVING AND AUTHORIZING THE FISCAL OFFICER TO TRANSFER FUNDS FOR FISCAL YEAR 2021, AND DECLARING AN EMERGENCY

Tina Williams stated that the net effect of these transfers is zero. This is to better classify what the travel and training expenses are and to increase the amount for our Solicitor fees.

A motion to waive the three-reading rule was made by Burke, seconded by Madison, all yeas. By title only, Resolution 2021-33, a motion to adopt was made by Madison, seconded by Burke, all yeas.

4. ORDINANCE 2021-21, AN ORDINANCE TO AMEND APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE VILLAGE OF SOUTH LEBANON, STATE OF OHIO, FOR THE PERIOD OF JANUARY 1, 2021 THROUGH DECEMBER 31, 2021, AND DECLARING AN EMERGENCY

Williams remarked that the change to this ordinance takes into consideration the Resolution that was just passed and the issuance cost of our new debt that is going to be purchased on August 2, 2021.

A motion to waive the three-reading rule was made by Madison, seconded by Burke, all yeas. By title only, Ordinance 2021-21, a motion to adopt was made by Burke, seconded by Madison, all yeas.

5. ORDINANCE 2021-20, AN ORDINANCE SETTING THE COMPENSATION OF ELECTIVE OFFICE FOR FOUR (4) MEMBERS OF SOUTH LEBANON VILLAGE COUNCIL FOR EACH FOUR (4) YEAR TERM BEGINNING JANUARY 1, 2022, AND TWO (2) MEMBERS OF COUNCIL AND THE ELECTIVE OFFICE OF MAYOR OF THE VILLAGE OF SOUTH LEBANON FOR EACH FOUR (4) YEAR TERM BEGINNING JANUARY 1, 2024, AND DECLARING AN EMERGENCY

Mayor Smith stated that this topic is for the Councils discussion.

Madison verified that this is for both the two-seat cycle and the four-seat cycle as currently there are two different pay structures.

Administrator Haddix replied that at the July 18, 2019, meeting this was discussed, and it was decided to bring it back at a later date. This new ordinance would mirror what happened in 2019 and everyone would now be on the same scale and there would be no graduated salary increases and the same reduction for absences.

Madison commented on the rates from the 2019 meeting with Council being \$375/month and the Mayor being \$700/month; compare this pay to the Trustees, whose pay is set by the state, being \$900/month plus the ability to get health insurance. Madison continued sharing that our budget is larger, the amount of business that we generate is greater, and we consider, debate, and legislate up to four times more than they do...our amount should be increased. Madison also remarked that the Mayor's amount should be increased too; up to \$2,000/month.

Burke stated that she is comfortable to a certain degree, but she is uncomfortable voting on her own pay.

Mayor Smith stated that years ago it was not separated, it was across the board; the Mayor and Council members had a compensation package and if it changed and you were in a cycle you had to wait. There would be one ordinance that covered everyone, and the statute spells out when you can take it.

Burke mentioned how many of them are on other committees and there is a lot more going on then just these meetings.

Madison added that part of the reason it had been graduated was to draw upon more of the professionals in the community. They were compensated to this current level probably fifteen years ago and the graduated scale was put in so that if you were elected the first time you made an entry level amount and as your terms increased so did your compensation. This was a way to draw some of the professionals out of the community so that they would share their time and experience with the Village and be compensated. Madison continued stating that this Council would not benefit from this merit increase, it is only after the next election cycle. Lebanon makes \$900/month, the Township is approximately \$900/month, our budget has surely doubled over the years; I favor a bump from \$300/month to \$600/month.

Burke commented that she does not think it sends the right message for elected officials to receive increases based on longevity.

Spicer remarked that he feels it would be appropriate to increase the amount to somewhere between the City of Lebanon, the Township and where they currently are.

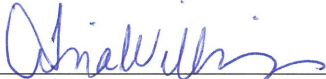
Discussion between the Mayor, Council members, and the Administrator regarding one ordinance versus two ordinances with differing effective dates for the four-seat and two-seat terms. A decision of changes to the Council, all six seats, on the effective dates of their next scheduled election, at \$600/month and the Mayor at \$1,000/month was made.

Allen made a motion to approve the changes, including an increase for the Mayor to \$1,000/month and the Council for the six-seats to \$600/month with the effective dates of 1/1/22 and 1/1/24, seconded by Burke. A motion to waive the three-reading rule was made by Burke, seconded by Allen, all yeas. By title only, Ordinance 2021-20, a motion to adopt was made by Burke, seconded by Harrison, all yeas.

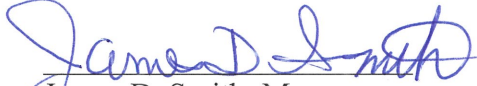
6. AUTHORIZATION OF INVOICES

A motion to authorize the invoices for payment (\$1,351,383.47) was made by Allen, seconded by Harrison, all yeas.

7. Mayor Smith asked for a motion to adjourn the meeting at 6:56 p.m. A motion was made by Burke, seconded by Madison, all yeas.



Petrina D. Williams, Fiscal Officer


James D. Smith, Mayor

For an audio copy of the July 28, 2021 minutes of the Village of South Lebanon Council special meeting, please contact Fiscal Officer at twilliams@southlebanonohio.org.