

**VILLAGE OF SOUTH LEBANON
SPECIAL MEETING MINUTES
MARCH 28, 2013
6:00 P.M.**

1. Mayor Lawhorn called the meeting to order at 6:00 p.m.
2. Linda Allen - Present Glenn Holloway – Present
Randall Atkins – Present Bill Madison – Present
Dean Evans – Present Jeff Sturtevant – Present
3. Mayor Lawhorn stated the purpose of the meeting is discussion and
and action necessary to fill the administrator position. He stated everyone
received a copy of the agreement.

Atkins asked if we have a job description stating meetings are to be attended and now we are allowing flex time for those meetings are we creating an issue that will come back at us. Bruce McGary stated he does not think it is contradictory and Allen stated there is a 60 hour cap.

Holloway asked for clarification on the advertising policy and stated we got caught up in that years ago. He stated that the mayor then said it was his appointment with council approval and it had been advertised. Holloway stated he does not have a problem with Gary going from the interim administrator to full time but just want to make sure we should not have advertised. Bruce stated there is no requirement to advertise or post and if you subject yourself to that process and then deviate from that it could cause a problem.

Bruce stated that a provision was inserted that waives the interim agreement.

4. Mayor Lawhorn stated he is asking for a resolution to appoint Gary Vidmar as the village administrator and needs it to be an emergency. A motion to waive the reading rule was made by Atkins, seconded by Sturtevant, Allen – yea, Atkins – yea, Evans – yea, Holloway – yea, Madison – nay, and Sturtevant – yea. A motion to approve Resolution 2013-13 appointing Gary Vidmar as the administrator was made by Atkins, seconded by Allen, Allen – yea, Atkins – yea, Evans – yea, Holloway – yea, Madison – nay, and Sturtevant – yea.

Madison stated he would like to clarify his vote and said he does not disapprove of Gary but it is the income he has a concern with. He said we paid a lot of money to have a wage study performed and at that time villages our size and larger were compared and Bob's wage was above at \$85,000 and \$89,000 plus is outside the spectrum of the study even more. He said we

pay our employees good and handsome wages and he felt this far above reasonable.

5. A motion to adjourn the meeting was made at 6:09 p.m. by Evans, seconded by Atkins, all yeas.

Sharon Louallen, Fiscal Officer

Lionel Lawhorn, Mayor