

**VILLAGE OF SOUTH LEBANON
REGULAR MEETING MINUTES
DECEMBER 5, 2013
6:30 P.M.**

1. Mayor Lawhorn opened the meeting at 6:30 p.m. with the Pledge

2. Linda Allen - Present Dean Evans - Present
Randall Atkins – Present Bill Madison – Absent
Jim Boerio – Present Jeff Sturtevant – Present

3. Mayor Lawhorn opened the floor to the Public:

No one approached council.

4. Resolution 2013-40 was presented establishing a Section 125 Flexible Plan. Gary stated in June council adopted a new insurance plan for the employees and this is an added piece to that plan. He said this is specific to the HSA Plan and we did not have the documents in place to have the employee deductions pre-tax. This needs to be in place to be able to deduct pre-tax. Allen said it is called a flex system and that is not necessarily a flex plan, because a flex plan is in addition to an HSA so when you say system. Gary said we are not changing anything it is a flex system to comply with a cafeteria plan to be able to deduct pre-tax. A motion to waive the reading rule was made by Boerio, seconded by Allen, all yeas. A motion to adopt Resolution 2013-40 was made by Evans, seconded by Sturtevant, all yeas.

5. Ordinance 2013-15 was presented setting compensation for village employees. Gary said the personnel committee met several weeks ago to review the current compensation rates and we compare favorably with other communities around us. He said the committee did not feel it was compelling to offer anything other than a cost of living increase of 1% and this will be the first increase since January 1, 2012. He stated council has three different ways to handle this ordinance. He said one option is to pass as an emergency and Bruce does not feel this fits the criteria but is a legislative decision. He said second option is to have the three readings. Gary said the third option would be to have a second reading at the Workshop tonight but that would take a vote of five council members to do that option. Gary said his suggestion is to read it three times. Atkins said we can have the three readings because the last reading would be January 2nd and they can start the first pay period on the 6th. It was decided to have the three readings. The first reading of Ordinance 2013-15 was held.

6. Gary said at the last meeting we discussed four pieces of ground on the corner of Broadway and High St. He said one we already have under contract. He said the others are scheduled for a sheriff's auction on the December 9th. Gary said he needs to know if council wants us to try to purchase these properties and if so, give us a cap to bid. Mayor Lawhorn said to correct Gary's statement about the auction, this one is by the auditor asking for taxes owed. Evans said if we miss the sale he would be in favor of using the money at the Leisure Time property and move the park next door and consolidate it. A motion to try to purchase the property was made by Allen, seconded by Atkins, all yeas. A motion to set a limit of \$5000 per parcel by Sturtevant, seconded by Evans, all yeas.
7. Atkins said concerning the sewer line issue the other night that the guys did a great job. He stated they need portable lights and asked Gary why we don't keep spare parts for the sewer department like we do for the water and thinks they should. Evans asked if we have an account at Cincy Tool and Sharon said yes. He said they will get equipment to you after hours and Gary said you can rent them and I am surprised he did not do that. Mayor Lawhorn said as Randall stated you are running behind if you don't have them here. After a discussion it was decided Randall will compile a list of recommended equipment and stock items.
8. Sgt. Boylan introduced Scott Stavermann as our new deputy. He said he has been in Deerfield. Mayor Lawhorn welcomed Scott and said it is a good place to work.
9. Mayor Lawhorn said he would like to introduce three members that are here that got elected. He said Randall was re-elected and will serve four more years, Sue Johnson and Steve Riley. He said we welcome you. He said everyone is invited to the swearing in ceremony on December 16th at 7:00 p.m.
10. A motion to adjourn the meeting was made at 6:54 p.m. by Atkins, seconded by Sturtevant, all yeas.

Sharon Louallen, Fiscal Officer

Lionel Lawhorn, Mayor