

**VILLAGE OF SOUTH LEBANON, OHIO**  
**ORDINANCE NO. 2016-\_\_\_\_\_**

**AN ORDINANCE SETTING RATES OF COMPENSATION OF FULL-TIME  
EMPLOYEES OF THE VILLAGE OF SOUTH LEBANON**

**WHEREAS**, in accordance with Ohio Rev. Code § 735.13, the legislative authority of a village shall fix the compensation and bonds of all officers, clerks, and employees of the village except as otherwise provided by law; and,

**WHEREAS**, per the U.S. Department of Labor, the Consumer Price Index (CPI) for Cincinnati area has cumulatively increased 6.1% for calendar years 2012, 2013 and 2014; and

**WHEREAS**, Village employees have received a one percent (1%) increase in their rate of pay since December 15, 2011; and

**WHEREAS**, the Mayor and Administrator recommends a three percent (3%) increase to the rate of compensation of the Village's full-time employees as established by Ordinance # 2013-15; and,

**NOW, THEREFORE, BE IT ORDAINED**, by the Council of the Village of South Lebanon, Ohio, at least a majority of all members elected thereto concurring:

**Section 1.** The rate of compensation of the full-time employees of the Village of South Lebanon, beginning with the payroll period beginning the following Monday after the effective date, shall be increased by three percent (3%).

**Section 2.** That Section 1 of Ordinance #2013-15 is hereby amended accordingly.

**Section 3.** That the Council is acting in its legislative capacity in approving this Ordinance.

**Section 4.** That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

**Section 5.** That it is found and determined that all formal actions of the Council concerning and relating to the passage of this Ordinance were conducted

in an open meeting of Council in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Approved this \_\_\_ day of \_\_\_\_\_, 2016.

Attest: \_\_\_\_\_  
Sharon Louallen, Fiscal Officer/Clerk James D. Smith, Mayor

Rules Suspended:    /   /   (if applicable)	Effective Date –   /   /
Vote - ___ Yeas ___ Nays	
First Reading –   /   /   -	Effective Date –   /   /
Second Reading –   /   /	
Third Reading–   /   /	
Vote - ___ Yeas ___ Nays	

Prepared by and approved as to form:

PAUL R. REVELSON  
VILLAGE SOLICITOR  
SOUTH LEBANON, OHIO

By: \_\_\_\_\_

Date: \_\_\_\_\_